

**Comparison of Old January 2013 Handbook and
the Revised December 2013 Handbook**

OLD: January 2013 <i>HANDBOOK</i> Old Section Number and Title	REVISED: December 2013 <i>HANDBOOK</i> New Section Number and Title (All sections noted as "Transitional" have the same Section number in both old and current <i>Handbooks</i>)
Faculty Handbook	Faculty Handbook
1. Introduction	1 Introduction
1.1 The University System of Georgia	Not needed
1.2 Georgia Institute of Technology	Not needed
1.3 A Diverse Community	Not needed
2. The Statutes of the Georgia Institute of Technology and Faculty Governance	1 Introduction: Faculty Handbook: Interpretation and Amendments
2.1 Revision History of the Statutes and By-Laws	To be added later as appendix
2.2 Foreword	Not needed
2.3 Preamble	Not needed
3. The Institute	Not needed
4. The Administration	Not needed
5. The Faculty	2 Faculty Governance [S]
5.1 The General Faculty	2.2 General Faculty
5.1.1 Members	2.2.1 Members
5.1.2 Nonvoting Delegates	2.2.1 Members
5.1.3 Powers	2.2.2 Powers and Meetings
5.1.4. Limitations of Powers	2.2.2 Powers and Meetings
5.2 The General Faculty Assembly	2.2.3 General Faculty Assembly
5.2.1 Composition	2.2.3 Members
5.2.2 Ex officio Members	2.2.3 Ex Officio Members
5.2.3 Distribution of Elected Representatives	2.2.3 Distribution of Elected Representatives
5.2.4 Eligibility of Voters and Candidates	2.2.3 Eligibility of Voters and Candidates
5.2.5 Term of Office	2.2.3 Term of Office
5.3 The Academic Faculty	2.3 Academic Faculty
5.3.1 Members	2.3.1 Members
5.3.2 Nonvoting Delegates	2.3.1 Members
5.3.3 Powers	2.3.2 Powers and Meetings
5.3.4 Limitations of Power	2.3.2 Powers and Meetings
5.4 The Academic Senate	2.3.3 The Academic Senate
5.4.1 Composition	2.3.3 Academic Senate: Members
5.4.2 Ex Officio Members	2.3.3 Academic Senate: Members
5.4.3 Distribution of Elected Representatives	2.3.3 Academic Senate: Distribution of Elected Representatives
5.5 The Executive Board of the Institute	2.1 Executive Board of the Institute
5.5.1 Composition	2.1 Executive Board of the Institute: Members
5.5.2 Procedure	2.1 Executive Board of the Institute: Members
5.5.3 Powers	2.1 Executive Board of the Institute: Powers
5.6 Standing Committees	2.4 Standing Committees of the Faculty
5.6.1 Faculty Benefits Committee	2.4.1 Faculty Benefits Committee
5.6.2 Faculty Honors Committee	2.4.2 Faculty Honors Committee
5.6.3 Faculty Status and Grievance Committee	2.4.3 Faculty Status and Grievance Committee
5.6.4 Statutes Committee	2.4.4 Statutes Committee
5.6.5 Academic Services Committee	2.4.5 Academic Services Committee
5.6.6 Welfare and Security Committee	2.4.6 Welfare and Security Committee
5.6.7 Undergraduate Curriculum Committee	2.4.7 Institute Undergraduate Curriculum Committee

**Comparison of Old January 2013 Handbook and
the Revised December 2013 Handbook**

OLD: January 2013 <i>HANDBOOK</i> Old Section Number and Title	REVISED: December 2013 <i>HANDBOOK</i> New Section Number and Title (All sections noted as "Transitional" have the same Section number in both old and current <i>Handbooks</i>)
5.6.8 Graduate Committee	2.4.8 Institute Graduate Curriculum Committee
5.6.9 Student Regulations Committee	2.4.9 Student Regulations Committee
5.6.10 Student Academic and Financial Affairs Committee	2.4.10 Student Academic and Financial Affairs Committee
5.6.11 Student Activities Committee	2.4.11 Student Activities Committee
5.6.12 Student Grievance and Appeal Committee	2.4.12 Student Grievance and Appeal Committee
5.6.13 Student Honor Committee	2.4.13 Student Honor Committee
5.6.14 Student Computer Ownership Committee	2.4.14 Student Computer Ownership Committee
5.7 Appointments	3.3.2 Tenure-Track Faculty Appointments
5.7.1 Introduction	3.3.2 Tenure-Track Faculty Appointments, 3.3.5 Tenure and Promotion Overview
5.7.2 Basis of Appointment and Promotion	3.3.5 Tenure and Promotion Overview
5.7.3 Additional Considerations	3.1.1 Appointments
5.7.4 Employment Contracts	3.1.3 Notice of Resignation or Retirement: Faculty Members with Contracts
5.7.5 Notice of Resignation	3.1.3 Notice of Resignation or Retirement: Faculty Members without Contracts
5.8 Tenure and Promotion	3.3.5 Tenure and Promotion Overview, 3.3.6 Tenure, 3.3.7 Promotion
5.9 Nonreappointments	3.3.4 Reappointment of Tenure-Track Faculty without Tenure: General Principles
5.10 Procedures for Removal of Faculty Members	3.1.9 Procedures for Removing Faculty Members
5.10.1 Introduction	3.1.9 Procedures for Removing Faculty Members: Introduction
5.10.2 Preliminary Procedures	3.1.9 Procedures for Removing Faculty Members: Preliminary Procedures
5.10.3 Provision for Hearing Committee	3.1.9 Procedures for Removing Faculty Members: Provision for Dismissal Hearing Committee
5.10.4 Dismissal Procedures	3.1.9 Procedures for Removing Faculty Members: Provision for Dismissal Hearing Committee: Hearing Procedures
	3.1.9 Procedures for Removing Faculty Members: Temporary or Part-Time Personnel
	3.1.10 Possible Suspension in Cases When a Charge of Violation of State or Federal Laws is Pending
5.10.5 Relief from Duties during Dismissal Proceedings	3.1.9 Procedures for Removing Faculty Members: Preliminary Procedures and 3.1.10 Possible Suspension in Cases When a Charge of Violation of State or Federal Laws is Pending
5.10.6 Designated Representative	3.1.9 Procedures for Removing Faculty Members: Preliminary Procedures
5.11 Retirement, Disability, Death Benefits, and Insurance	Removed. This is an OHR matter.
5.12 Departments of Instruction	3.3.1 Instructional Units
6. The Students	4.1 The Students
6.1 Admission and Acceptance	"
6.2 Academic Relationships	"
6.3 Free Inquiry, Expression, Peaceable Assembly	"
6.4 Involvement in Institutional Policy and Procedures	"

**Comparison of Old January 2013 Handbook and
the Revised December 2013 Handbook**

OLD: January 2013 <i>HANDBOOK</i> Old Section Number and Title	REVISED: December 2013 <i>HANDBOOK</i> New Section Number and Title (All sections noted as "Transitional" have the same Section number in both old and current <i>Handbooks</i>)
7. Interpreting These Statutes	1 Introduction: Faculty Handbook: Interpretation and Amendments
8. Amending These Statutes	2 Introduction: Faculty Handbook: Interpretation and Amendments
9. By-Laws of the Statutes	3 Introduction: Faculty Handbook: Interpretation and Amendments
10. The Faculty	2 Faculty Governance: The Faculty
10.1 The General Faculty	2.2 General Faculty
10.1.1 Meetings	2.2.2 Powers and Meetings
10.1.2 Procedure	2.2.2 Powers and Meetings
10.2 The General Faculty Assembly	2.2.3 General Faculty Assembly
10.2.1 Nomination and Election Procedures	2.2.3 General Faculty Assembly: Nomination and Election Procedures
10.2.2 Filling Vacancies	2.2.3 General Faculty Assembly: Filling Vacancies
10.2.3 Meetings	2.2.3 General Faculty Assembly: Meetings
10.2.4 Procedure	2.2.3 General Faculty Assembly Procedure
10.3 The Academic Faculty	2.3 Academic Faculty
10.3.1 Meetings	2.3 Academic Faculty: Powers and Meetings
10.3.2 Procedure	2.3 Academic Faculty: Powers and Meetings
10.4 The Academic Senate	2.3.3 The Academic Senate
10.4.1 Meetings	2.3.3 The Academic Senate: Meetings
10.4.2 Procedure	2.3.3 The Academic Senate: Meetings
10.5 The Executive Board	2.1 Executive Board of the Institute
10.6 The Secretary of the Faculty	2 Faculty Governance: Secretary of the Faculty
10.7 Standing Committees	2.4 Standing Committees of the Faculty
10.7.1 Procedure	2.4 Standing Committees of the Faculty (Procedures, Members, Election of Members, Replacement of Members, Voting in Committee, Meetings, Subcommittees)
10.7.2 Faculty Honors Committee	2.4.2 Faculty Honors Committee
10.7.3 Student Activities Committee	2.4.11 Student Activities Committee
10.7.4 Student Honor Committee	2.4.13 Student Honor Committee
10.7.5 Faculty Status and Grievance Committee	2.4.3 Faculty Status and Grievance Committee
10.7.6 Statutes Committee	2.4.4 Statutes Committee
10.7.7 Academic Services Committee	2.4.5 Academic Services Committee
10.7.8 Welfare and Security Committee	2.4.6 Welfare and Security Committee
10.7.9 Undergraduate Curriculum Committee	2.4.7 Institute Undergraduate Curriculum Committee
10.7.10 Graduate Committee	2.4.8 Institute Graduate Curriculum Committee
10.7.11 Student Regulations Committee	2.4.9 Student Regulations Committee
10.7.12 Student Academic and Financial Affairs Committee	2.4.10 Student Academic and Financial Affairs Committee
10.7.13 Student Grievance and Appeal Committee	2.4.12 Student Grievance and Appeal Committee
10.7.14 Student Computer Ownership Committee	2.4.14 Student Computer Ownership Committee
10.7.15 Committee on Academic Integrity	2.4.15 Academic Integrity Committee
10.8 Appointments	3.3.2 Tenure-Track Faculty Appointments
10.9 Duties, Responsibilities, Privileges	3.1 All Faculty
10.9.1 Introduction	3.1 All Faculty

**Comparison of Old January 2013 Handbook and
the Revised December 2013 Handbook**

OLD: January 2013 <i>HANDBOOK</i> Old Section Number and Title	REVISED: December 2013 <i>HANDBOOK</i> New Section Number and Title (All sections noted as "Transitional" have the same Section number in both old and current <i>Handbooks</i>)
10.9.2 Outside Activities	3.1.4 Professional Absence and Leave Policies: Outside Activities
10.9.3 Absence	3.1.4 Professional Absence and Leave Policies: Absence
10.9.4 Leave of Absence	3.1.4 Professional Absence and Leave Policies: Leave of Absence with Pay, Leave of Absence without Pay
10.9.5 Leave of Absence with Pay	3.1.4 Professional Absence and Leave Policies
10.9.6 Appeals	3.1.7 Grievance: Process and Procedures: Right of Appeal (Note: Bylaws now with Statutes) 1. Introduction: <i>Faculty Handbook</i> : Interpretation and Amendments
11. Amending These Bylaws	2 Faculty Governance
12. Other Key Faculty Governance Policies and Procedures	
13. Executive Board's Guidelines to General Faculty Membership	2.22.1 Executive Board of the Institute: Powers
13.1 Powers	2.22.1 Executive Board of the Institute: Powers
13.2 Statement of Guidelines	removed
13.2.1 Eligible Positions	Removed. Exec Board can designate positions/people as faculty
13.2.2 Generally Ineligible Positions	Removed. Do not need to list ineligible positions
13.2.3 Other Positions	2.2.1 Members: Other Professional Staff
13.2.4 Limitations for Part-Time Service	2.2.1 Members: Membership Limitations
13.2.5 Retroactive Awards	Removed. Applied to Classified Professionals with General Faculty Status, a title which no longer exists
13.2.6 Limitations	2.2.1 Members: Membership Limitations
13.2.7 Delegated Decisions	removed: no longer have Professional Classified Staff
13.2.8 Cases Affected by Administrative Transfers	2.2.1 Members: Cases Affected by Administrative Transfer
14. Faculty Status and Grievance Committee Procedures	3.1.7 Grievance: Process and Procedures:Process
14.1 Information for General Faculty Members with Grievances	3.1.7 Grievance: Process and Procedures:Process
14.1.1 Discussion with Administrator	"
14.1.2 Initiation and Processing of Complaints	"
14.1.3 Decision by FSGC on Proceeding	"
14.1.4 Informal Resolution	"
14.2 Procedures for the Conduct of an Investigation	3.1.7 Grievance: Process and Procedures:Procedures for the conduct of an Investigation
14.3 Information and Procedures for Parties Presenting Cases Before a Formal Hearing	"
14.3.1 Authorization	"
14.3.2 Notification	"
14.3.3 Formulation of a Formal Hearing Committee	"
14.3.4 Presentation of Cases	"
14.3.5 Time	"
14.3.6 Who May be Present for Formal Hearings of the FSGC	"
14.3.7 Order of Presentation	"
14.3.8 Evidence	"
14.3.9 Witnesses	"
14.3.10 Tape Recording	"
14.3.11 Recommendations to the FSGC	"
15. InterCollegiate Athletics Governance	5 Intercollegiate Athletics Governance

**Comparison of Old January 2013 Handbook and
the Revised December 2013 Handbook**

OLD: January 2013 <i>HANDBOOK</i> Old Section Number and Title	REVISED: December 2013 <i>HANDBOOK</i> New Section Number and Title (All sections noted as "Transitional" have the same Section number in both old and current <i>Handbooks</i>)
15.1 Purposes	5: Intercollegiate Athletics Governance: Purpose
15.2 Key Roles in Athletics Governance	5 Intercollegiate Athletics Governance: Key Roles in Athletics Governance
15.2.1 Institute Administration	5 Intercollegiate Athletics Governance: Key Roles in Athletics Governance
15.2.2 Georgia Tech Athletic Association Board of Trustees**	5 Intercollegiate Athletics Governance: Key Roles in Athletics Governance
15.2.3 Faculty Athletics Representative	5 Intercollegiate Athletics Governance: Key Roles in Athletics Governance
15.2.4 Academic Senate	5 Intercollegiate Athletics Governance: Key Roles in Athletics Governance
16. Appointment, Promotion, Tenure, Salary for Georgia Tech Faculty	3. Faculty Status
17. Academic Qualifications and Faculty Status	3.3.2 Tenure-Track faculty Appointments: Qualifications
17.1 Qualifications for Faculty Appointments	3.3.2 Tenure-Track faculty Appointments: Qualifications
17.2 Criteria for Promotion	3.3.6 Tenure: Criteria; 3.3.7 Promotion: Criteria
17.3 Tenure	3.3.6 Tenure
17.3.1 Hiring with Tenure	3.3.2 Tenure-Track Faculty Appointments: Hiring with Tenure
17.3.2 Grounds for Removal	3.1.9 Procedures for removing Faculty Members
17.4 Notice of Employment and Resignation	3.1.3 Notice of Resignation or Retirement
17.4.1 Tenured	3.1.3 Notice of Resignation or Retirement
17.4.2 Non-tenured	3.1.3 Notice of Resignation or Retirement
17.5 Program Modification	Removed. This is simply a BoR policy that need not be repeated.
17.6 Non-Tenure Track Personnel	3.2 Non-Tenure Track Faculty
17.7 Professor of the Practice	3.2.2 Professor of the Practice
New from BOR 8.3.8.3 -->	3.2.3 Academic Professioanls
New from BOR 8.3.8.1 -->	3.2.4 Lecturers/Senior Lecturers
New, from BoR and pieces of old 5.8 & 5.9 -->	3.2.5 Instructors
17.8 Employment Beyond Retirement	Removed. This is simply a BoR policy that need not be repeated. Moreover we were not up-to-date
17.9 Faculty Summer Salaries	3.3.3 Faculty Salaries and Evaluations: Faculty Summer Salaries
18. Promotion and Tenure of Instructional Faculty at Georgia Tech	3.3.5 Tenure and Promotion Overview
18.1 Preamble	3.3.5 Tenure and Promotion Overview
18.2 Guidelines for Promotion of Instructional Faculty at Georgia Tech	3.3.7 Promotion: Guidelines for Promotion
18.2.1 From Instructor to Assistant Professor	3.3.7 Promotion: Guidelines for Promotion: From Instructor to Assitant Professor
18.2.2 From Assistant to Associate Professor	3.3.7 Promotion: Guidelines for Promotion: From Assistant to Associate Professor
18.2.3 From Associate Professor to Professor	3.3.7 Promotion: Guidelines for Promotion: From Associate Professor to Professor
18.3 Guidelines for Tenure at Georgia Tech	3.3.5 Tenure and Promotion Overview
18.4 Criteria for the Evaluation of Faculty Members as Teachers and Educators	3.3.8 Promotion and Tenure Evaluation: Evaluation of Faculty Members as Teachers and Educators

**Comparison of Old January 2013 Handbook and
the Revised December 2013 Handbook**

OLD: January 2013 <i>HANDBOOK</i> Old Section Number and Title	REVISED: December 2013 <i>HANDBOOK</i> New Section Number and Title (All sections noted as "Transitional" have the same Section number in both old and current <i>Handbooks</i>)
18.4.1 Course and Curriculum Development	3.3.8 Promotion and Tenure Evaluation: Evaluation of Faculty Members as Teachers and Educators: Course and Curriculum Development
18.4.2 Teaching Skills and Methods	3.3.8 Promotion and Tenure Evaluation: Evaluation of Faculty Members as Teachers and Educators: Teaching Skills and Methods
18.4.3 Generation of Textbooks, Instruction Materials, and Publications on Teach	3.3.8 Promotion and Tenure Evaluation: Evaluation of Faculty Members as Teachers and Educators: Generation of Textbooks, Instruction Materials, and Publications on Teaching
18.4.4 Education Activities	3.3.8 Promotion and Tenure Evaluation: Evaluation of Faculty Members as Teachers and Educators: Education Activities
18.5 Criteria for the Evaluation of Creative Contributions	3.3.8 Promotion and Tenure Evaluation: Evaluation of Creative Contributions
18.5.1 Publications	3.3.8 Promotion and Tenure Evaluation: Evaluation of Creative Contributions: Publications
18.5.2 Unpublished Writings and Creative Work of Limited Circulation	3.3.8 Promotion and Tenure Evaluation: Evaluation of Creative Contributions Unpublished Writings and Creative Work of Limited Circulation
18.5.3 Creative Educational Contributions	3.3.8 Promotion and Tenure Evaluation: Evaluation of Creative Contributions: Creative Educational Contributions
18.5.4 Artistic Creations	3.3.8 Promotion and Tenure Evaluation: Evaluation of Creative Contributions: Artistic Creations
18.5.5 External Recognition of Creative Work	3.3.8 Promotion and Tenure Evaluation: Evaluation of Creative Contributions External Recognition of Creative Work
18.6 Criteria for the Evaluation of Service Activities	3.3.8 Promotion and Tenure Evaluation: Evaluation of Service Activities
18.6.1 Professional Education	3.3.8 Promotion and Tenure Evaluation: Evaluation of Service Activities: Professional Education
18.6.2 Service to Students	3.3.8 Promotion and Tenure Evaluation: Evaluation of Service Activities: Service to Students
18.6.3 Service to the Academic Community	3.3.8 Promotion and Tenure Evaluation: Evaluation of Service Activities: Service to the Academic Community
18.6.4 Service to the Institute	3.3.8 Promotion and Tenure Evaluation: Evaluation of Service Activities: Service to the Institute
18.6.5 Availability for Service Activities	3.3.8 Promotion and Tenure Evaluation: Evaluation of Service Activities: Availability for Service Activities
18.6.6 Service to the Profession	3.3.8 Promotion and Tenure Evaluation: Evaluation of Service Activities: Service to the Profession
18.6.7 Service to the Community	3.3.8 Promotion and Tenure Evaluation: Evaluation of Service Activities: Service to the Community
18.7 Guidelines for the Presentation of Materials for Evaluation	3.3.9 Promotion and Tenure Procedures: Format for Promotion and/or Tenure Packages: Guidelines for Units

**Comparison of Old January 2013 Handbook and
the Revised December 2013 Handbook**

OLD: January 2013 <i>HANDBOOK</i> Old Section Number and Title	REVISED: December 2013 <i>HANDBOOK</i> New Section Number and Title (All sections noted as "Transitional" have the same Section number in both old and current <i>Handbooks</i>)
18.8 Student Opinion of Courses and Instructors	3.3.8 Promotion and Tenure Evaluation: Student Opinion of Courses and Instructors
19. Procedures for Evaluation, Reappointment, Non-Reappointment, Tenure, and Pro	3.3 Tenured and Tenure-Track Faculty
19.1 General Evaluation Policies	3.1.2 Faculty Salaries and Evaluations: Annual Reviews
19.2 Reappointments	3.3.4 Reappointment of Tenure-Track Faculty without Tenure: General Principles
19.2.1 Regents' Requirements for Notification	3.3.4 Reappointment of Tenure-Track Faculty without Tenure: General Principles
19.2.2 Georgia Tech Procedures on Reappointment	3.3.4 Reappointment of Tenure-Track Faculty without Tenure: Procedures on Reappointment: Administrative Reviews, Critical Reviews
19.2.3 Feedback to Faculty Members	3.3.4 Reappointment of Tenure-Track Faculty without Tenure: Procedures on Reappointment: Feedback to Faculty Members
19.3 Promotion and Tenure	3.3.9 Promotion and Tenure Procedures
19.3.1 External Peer Review	3.3.9 Promotion and Tenure Procedures: External Peer Review
19.3.2 Internal Peer Review	3.3.9 Promotion and Tenure Procedures: Internal Peer Review
19.3.3 Expanded Peer Review	3.3.9 Promotion and Tenure Procedures: Expanded Peer Review
19.3.4 Candidate's Responsibility	3.3.4 Reappointment of Tenure-Track Faculty without Tenure: Procedures on Reappointment: Candidate's Responsibility
19.3.5 Format	3.3.4 Reappointment of Tenure Track Faculty without Tenure: Format for Promotion and/or Tenure Packages: Guidelines for Candidates
19.3.6 Joint Appointments	3.3.2 Tenure-Track Faculty Appointments: Joint Appointments
19.3.7 Joint Academic/GTRI/Center Appointments	3.3.9 Promotion and Tenure Procedures: Joint Academic/GTRI/Center Appointments; 3.2.1 Professional Research Personnel: Hiring and Promotion Guidelines: Joint Appointments in Instructional Units.
19.3.8 The Provost and Vice President's Advisory Committee	3.3.4 Reappointment of Tenure-Track Faculty without Tenure: Procedures on Reappointment: The Provost and Executive Vice President's Advisory Committee
19.3.9 Provost and Vice President for Academic Affairs	3.3.4 Reappointment of Tenure-Track Faculty without Tenure: Procedures on Reappointment: Recommendation of the Provost and Executive Vice President for Academic Affairs
19.3.10 President of the Institute	3.3.4 Reappointment of Tenure-Track Faculty without Tenure: Procedures on Reappointment: Final Dispositions and Reports
19.3.11 The Board of Regents	3.3.4 Reappointment of Tenure-Track Faculty without Tenure: Procedures on Reappointment: Final Dispositions and Reports

**Comparison of Old January 2013 Handbook and
the Revised December 2013 Handbook**

OLD: January 2013 <i>HANDBOOK</i> Old Section Number and Title	REVISED: December 2013 <i>HANDBOOK</i> New Section Number and Title (All sections noted as "Transitional" have the same Section number in both old and current <i>Handbooks</i>)
20. Policy on Salary Determination for Full-Time Instructional Faculty	3.1.2 Faculty Salaries and Evaluations
20.1 Entry level Salary	3.1.2 Faculty Salaries and Evaluations: Entry Level Salary
20.2 Merit Increases	3.1.2 Faculty Salaries and Evaluations: Merit Increases
20.3 Documentation	3.3.3 Faculty Salaries and Evaluations
21. Academic Rank for Administrators	3.1.5 Academic Rank for Administrators
21.1 Policy	3.1.5 Academic Rank for Administrators
21.2 Procedures	3.1.5 Academic Rank for Administrators
22. Hiring and Promotion Guidelines for Professional Research Personnel	3.2.1 Professional Research Personnel: Hiring and Promotion Guidelines
22.1 General	3.2.1 Professional Research Personnel: Hiring and Promotion Guidelines
22.2 Promotion to a Higher Rank	3.2.1 Professional Research Personnel: Hiring and Promotion Guidelines
22.3 Research Scientist I	3.2.1 Professional Research Personnel: Hiring and Promotion Guidelines
22.4 Research Scientist II	3.2.1 Professional Research Personnel: Hiring and Promotion Guidelines
22.5 Senior Research Scientist	3.2.1 Professional Research Personnel: Hiring and Promotion Guidelines
22.5.1 Basic Requirements	3.2.1 Professional Research Personnel: Hiring and Promotion Guidelines
22.5.2 Performance Requirements	3.2.1 Professional Research Personnel: Hiring and Promotion Guidelines
22.6 Principal Research Scientist	3.2.1 Professional Research Personnel: Hiring and Promotion Guidelines
22.6.1 Basic Requirements	3.2.1 Professional Research Personnel: Hiring and Promotion Guidelines
22.6.2 Performance Requirements	3.2.1 Professional Research Personnel: Hiring and Promotion Guidelines
22.6.3 Letters of Evaluation	3.2.1 Professional Research Personnel: Hiring and Promotion Guidelines
22.7 Research Associate Ranks	3.2.1 Professional Research Personnel: Hiring and Promotion Guidelines
22.8 Research Technologist Ranks	3.2.1 Professional Research Personnel: Hiring and Promotion Guidelines
23. Periodic Review Policy	3.3.10 Periodic Peer Review Policy
23.1 Definitions	Not needed. Institute Policy Library site will have a central Glossary
23.2 Purpose	3.3.10 Periodic Peer Review Policy: Purpose
23.3 Procedure	3.3.10 Periodic Peer Review Policy
23.3.1 Evaluation Criteria	3.3.10 Periodic Peer Review Policy: Evaluation Criteria
23.3.2 Documentation	3.3.10 Period Peer Review Policy: Submission of PPR Package by the Faculty Member
23.3.3 Possible Review Outcomes	3.3.10 Periodic Peer Review Policy: Chair's assessment Letter

**Comparison of Old January 2013 Handbook and
the Revised December 2013 Handbook**

OLD: January 2013 <i>HANDBOOK</i> Old Section Number and Title	REVISED: December 2013 <i>HANDBOOK</i> New Section Number and Title (All sections noted as "Transitional" have the same Section number in both old and current <i>Handbooks</i>)
23.3.4 Review Committees	3.3.10 Periodic Peer Review Policy: Unit Level PPR Committee: Composition
23.3.5 Follow-up Reviews	3.3.10 Periodic Peer Review Policy: Review Process
23.4 Process Closure	3.3.10 Periodic Peer Review Policy: Review Process
23.4.1 Communication of Outcome	3.3.10 Periodic Peer Review Policy: Communication of Outcome of Five (5) and Three (3) Year Reviews
23.4.2 Development Plans	3.3.10 Periodic Peer Review Policy: Faculty Development Plans
23.4.3 Appeals and Grievances	3.3.10 Periodic Peer Review Policy: Appeals and Grievances
24. Process for 5-Year Comprehensive Review and Evaluation of Deans of Academic	3.3.12 Process for 5-Year Comprehensive Review and Evaluation of Deans of Academic Units
24.1 Purpose of the Review	3.3.12 Process for 5-Year Comprehensive Review and Evaluation of Deans of Academic Units: Purpose
24.2 Definition of "Deans" for the Purpose of this Review	removed
24.3 Structure of the Review Process	3.3.12 Process for 5-year Comprehensive Review and Evaluation of Deans of Academic Units: Criteria and Procedures, Review Process, Conclusion of Review
24.4 Person-Specific Evaluation Criteria	3.3.12 Process for 5-Year Comprehensive Review and Evaluation of Deans of Academic Units: Criteria Established to be Used in Reviews
24.5 General Performance Criteria to be used in Reviews	3.3.12 Process for 5-Year Comprehensive Review and Evaluation of Deans of Academic Units: General Criteria
24.6 Modifications to Review Timing	3.3.12 Process for 5-Year Comprehensive Review and Evaluation of Deans of Academic Units: General Criteria
24.7 Confidentiality	3.3.12 Process for 5-Year Comprehensive Review and Evaluation of Deans of Academic Units: Purpose
24.8 Extraordinary Circumstances	3.3.12 Process for 5-Year Comprehensive Review and Evaluation of School Chairs: Purpose
25. Process for 5-Year Comprehensive Review and Evaluation of School Chairs at G	3.3.11 Process for 5-Year Comprehensive Review and Evaluation of School Chairs
25.1 Purpose of the Review	3.3.11 Process for 5-Year Comprehensive Review and Evaluation of School Chairs: Purpose
25.2 Structure of Review Process	3.3.11 Process for 5-year Comprehensive Review and Evaluation of School Chairs: Criteria and Procedures, Review Process, Conclusion of Review
25.3 Person-Specific Evaluation Criteria	3.3.11 Process for 5-year Comprehensive Review and Evaluation of School Chairs: Establishment of Criteria to be Used in Reviews
25.4 General Performance Criteria to be Used in Reviews	3.3.11 Process for 5-Year Comprehensive Review and Evaluation of School Chairs: General Criteria
25.5 Modifications to Review Timing	3.3.11 Process for 5-year Comprehensive Review and Evaluation of School Chairs: Review Process
25.6 Confidentiality	3.3.11 Process for 5-year Comprehensive Review and Evaluation of School Chairs: Review Process
25.7 Extraordinary Circumstances	3.3.11 Process for 5-Year Comprehensive Review and Evaluation of School Chairs: Purpose

**Comparison of Old January 2013 Handbook and
the Revised December 2013 Handbook**

OLD: January 2013 <i>HANDBOOK</i> Old Section Number and Title	REVISED: December 2013 <i>HANDBOOK</i> New Section Number and Title (All sections noted as "Transitional" have the same Section number in both old and current <i>Handbooks</i>)
26. Award of Emeritus Title	3.1.6 Award of Emeritus Title
27. Professional Absence and Leave Policies	3.1.4 Professional Absence and Leave Policies
27.1 Policy on Absences from Campus for Professional Activities	3.1.4 Professional Absence and Leave Policies: Absences from Campus for Professional Activities
27.1.1 Procedures	3.1.4 Professional Absence and Leave Policies: Absences from Campus for Professional Activities: Procedures
27.1.2 Approvals	3.1.4 Professional Absence and Leave Policies: Absences from Campus for Professional Activities: Approvals
27.2 Policy on Extension of the Probationary Period for Tenure	3.3.6 Tenure: Extension of the Probationary Period for Tenure
27.2.1 Purpose	3.3.6 Tenure: Extension of the Probationary Period for Tenure: Purpose
27.2.2 Conditions	3.3.6 Tenure: Extension of the Probationary Period for Tenure: Conditions
27.2.3 Procedure	3.3.6 Tenure: Extension of the Probationary Period for Tenure: Procedure
28 Research	Not needed. Just a heading.
29. Georgia Tech Research Corporation	http://policy.research.gatech.edu
	http://www.gtrc.gatech.edu
	http://www.ohr.gatech.edu/careerdevelopment/tuitionassistance
	http://www.gtrc.gatech.edu/form/TARquest.pdf
30. Facilities and Administrative (Indirect) and Matching Funds	http://www.policylibrary.gatech.edu/allowable-expenses http://www.policylibrary.gatech.edu/cost-share-expenses
31. Office of Sponsored Programs (OSP)	http://policy.research.gatech.edu/10-overview
32. Research Advisory Council	Deleted as this council no longer exists
	http://www.policylibrary.gatech.edu/grants-contracts-accounting
33. General and Indirect Research	
34. Research Compliance	http://policy.research.gatech.edu/31-office-research-integrity-assurance
	http://www.policylibrary.gatech.edu/environmental-health-and-safety-1
	http://www.ehs.gatech.edu/biological/
	http://www.ors.gatech.edu
35. Policy for Responding to Allegations of Scientific or Other Scholarly Misconduct	5.7 Policy for Responding to Allegations of Scientific or Other Scholarly Misconduct
35.1 Introduction	5.7.1 Introduction
35.1.1 General Policy	"
35.1.2 Scope	"
35.2 Definitions	5.7.2 Definitions
35.3 Rights & Responsibilities	5.7.3 Rights & Responsibilities
35.3.1 Provost	"
35.3.2 Complainant	"
35.3.3 Respondent	"
35.3.4 President	"
35.4 General Policies & Principles	5.7.4 General Policies & Principles

**Comparison of Old January 2013 Handbook and
the Revised December 2013 Handbook**

OLD: January 2013 <i>HANDBOOK</i> Old Section Number and Title	REVISED: December 2013 <i>HANDBOOK</i> New Section Number and Title (All sections noted as "Transitional" have the same Section number in both old and current <i>Handbooks</i>)
35.4.1 Responsibility to Report Misconduct	"
35.4.2 Protecting the Complainant	"
35.4.3 Protecting the Respondent	"
35.4.4 Cooperation with Inquiries and Investigations	"
35.4.5 Decision to Conduct an Inquiry	"
35.5 Conducting the Inquiry	5.7.5 Conducting the Inquiry
35.5.1 Responsibility to Report Misconduct	"
35.5.2 Sequestration of the Research and Other Records	"
35.5.3 Appointment of the Inquiry Committee	"
35.5.4 Charge to the Committee and the First Meeting	"
35.5.5 Inquiry Process	"
35.6 The Inquiry Report	5.7.6 The Inquiry Report
35.6.1 Elements of the Inquiry Report	"
35.6.2 Comments on the Draft Report by the Respondent and the Complainant	"
35.6.3 Inquiry Decision and Notification	"
35.6.4 Time Limit for Completing the Inquiry Report	"
35.7 Conducting the Investigation	5.7.7 Conducting the Investigation
35.7.1 Purpose of the Investigation	"
35.7.2 Sequestration of the Research Records	"
35.7.3 Appointment of the Investigation Committee	"
35.7.4 Charge to the Committee and the First Meeting	"
35.7.5 Investigation Process	"
35.8 The Investigation Report	5.7.8 The Investigation Report
35.8.1 Elements of the Investigation Report	"
35.8.2 Comments on the Draft Report	"
35.8.3 Transmittal of the Final Investigation Report	"
35.8.4 Institutional Review and Decision	"
35.8.5 Time Limit for Completing the Investigation Report	"
35.9 Requirements for Reporting to Sponsors	5.7.9 Requirements for Reporting to Sponsors
35.10 Institutional Administrative actions	5.7.10 Institutional Administrative Actions
35.11 Other Considerations	5.7.11 Other Considerations
35.11.1 Termination of Institutional Employment, Resignation, or Withdrawal from the Insti	"
35.11.2 Restoration of the Respondent's Reputation	"
35.11.3 Protection of the Complainant and Others	"
35.11.4 Allegations Not Made in Good Faith	"
35.11.5 Interim Administrative Actions	"
35.12 Record Retention	5.7.12 Record Retention
35.13 References	5.7.13 References
36. General Institute Policy	Not needed. Just a heading.
37. Affirmative Action, Equal Employment Opportunity, Conflict Resolution, Anti-Harassment	Not needed. Just a heading. See below for components.

**Comparison of Old January 2013 Handbook and
the Revised December 2013 Handbook**

OLD: January 2013 <i>HANDBOOK</i> Old Section Number and Title	REVISED: December 2013 <i>HANDBOOK</i> New Section Number and Title (All sections noted as "Transitional" have the same Section number in both old and current <i>Handbooks</i>)
	http://www.policylibrary.gatech.edu/policy-nondiscrimination-and-affirmative-action
37.1 Policy on Nondiscrimination and Affirmative Action	http://www.policylibrary.gatech.edu/policy-nondiscrimination-and-affirmative-action
37.2 Dissemination of the Affirmative Action Policy	http://www.policylibrary.gatech.edu/policy-nondiscrimination-and-affirmative-action
37.3 Responsibility for Implementation of the Affirmative Action Plan	http://www.policylibrary.gatech.edu/policy-nondiscrimination-and-affirmative-action
37.4 Office of Diversity Management's Equal Employment Opportunity Complaint Policy	http://www.policylibrary.gatech.edu/equal-opportunity-complaint-policy
37.5 Procedures for Handling Potential Conflict Situations Between Administrators, Faculty	Not needed. Just a heading. See below for components.
37.5.1 Student Complaints Other Than Sexual Harassment Against a Faculty Member	37.5.1 Transitional: review and update by appropriate experts and stakeholders for final recommendations
37.5.2 Performance Evaluation/Salary Decisions	3.1.2 Faculty Salaries and Evaluations; 3.3.3 Salary Determinations for Tenure-Track Faculty; 3.3.5 Tenure and Promotion Overview
37.5.3 Promotion and Tenure -- Explanation of Rights	3.3.5 Tenure and Promotion Overview
37.5.4 Summer Teaching	3.3.3 Faculty Salaries and Evaluations: Faculty Summer Salaries
37.5.5 Sanctions and Allocation of Support Services	37.5.5 Transitional: review and update by appropriate experts and stakeholders for final recommendations
37.5.6 General Policy for Conflict Situations	3.1.8 Concerns, Complaints, and the Ombuds Office
37.6 Anti - Harassment Policy	http://www.policylibrary.gatech.edu/anti-harassment-policy
38. Conflict of Interest and Outside Professional Activity Policy	5.6 Conflict of Interest and Outside Professional Activity Policy
38.1 Introduction	5.6.1 Introduction
38.2 Definitions	5.6.2 Definitions
38.3 Conflict of Interest	5.6.3 Conflict of Interest
38.3.1 Entrepreneurship	"
38.3.2 Policy	"
38.3.3 Board Memberships	"
38.4 Disclosure of Real or Potential Conflicts of Interest	5.6.4 Disclosure of Real or Potential Conflict of Interest
38.4.1 Disclosure to the State of Georgia	"
38.4.2 Disclosure to the Institution	"
38.4.3 Disclosure to Sponsors	"
38.4.4 Disclosure to the Institutional Review Board	"
38.4.5 Disclosure to Students	"
38.4.6 Review of Financial Disclosures and Resolution of Conflicts of Interest	"
38.4.7 Conflict of Interest Training Requirements	"
38.5 Consulting	5.6.5 Consulting
38.5.1 Principles and General Standards	"
38.5.2 Conflict of Commitment	"
38.5.3 Prior Approval	"
38.5.4 Distance Learning and Continuing Education	"

**Comparison of Old January 2013 Handbook and
the Revised December 2013 Handbook**

OLD: January 2013 <i>HANDBOOK</i> Old Section Number and Title	REVISED: December 2013 <i>HANDBOOK</i> New Section Number and Title (All sections noted as "Transitional" have the same Section number in both old and current <i>Handbooks</i>)
38.5.5 Use of Georgia Institute of Technology Facilities	"
38.5.6 Payment for Consulting	"
38.5.7 Activities Not Considered "Consulting"	"
38.5.8 Consulting Agreements	"
38.5.9 The Number of Permissible Consulting Days	"
38.5.10 Consulting Services for Other State Offices	"
38.6 Penalties	5.6.6 Penalties
38.7 Institutional Conflicts	5.6.7 Institutional Conflicts
39. Public Service Programs	Not needed. Just a heading.
39.1 Distance Learning and Professional Education (DLPE)	4.6 Georgia Tech Professional Education (GTPE)
39.2 Distance Learning	4.6.1 Distance Learning
39.2.1 Distribution of Revenue	"
39.3 Professional Education	4.6.2 Professional Education
39.3.1 Extra Compensation	"
39.3.2 Credit for Reappointment, Promotion, and Tenure	"
39.4 International Education	4.5 International Education http://www.policylibrary.gatech.edu/computer-and-network-usage-and-security
40. Policy Regarding Software Piracy	http://www.gatech.edu/comm/toolbox/logos.html
41. Trademark Management	http://www.gatech.edu/comm/toolbox/logos.html
42. Corporate Liaison Program	Delete: no longer exists as described
43. Solicitation, Acceptance, and Processing of Gifts	http://www.policylibrary.gatech.edu/solicitation-gifts http://www.policylibrary.gatech.edu/gift-processing
44. Travel Regulations	http://www.policylibrary.gatech.edu/travel
45. Disruptive Behavior	http://www.usg.edu/policymanual/section12/C1765
46. Educational Guidelines and Evaluation	4. Support of Education
46.1 Academic Program Review	4.4 Academic Program Review
46.1.1 Annual Assessment Updates	"
46.1.2 Program Review Organization	"
46.2 Teaching Evaluation and Support	4.3 Teaching Evaluation and Support
46.2.1 Graduate Student Teaching Evaluation and Support	"
46.3 Examinations and Quizzes	4.1 The Students
46.4 Progress Report Grades	4.1 The Students
46.5 Academic Rights and Responsibilities	5.2 Academic Rights and Responsibilities
46.6 Maintaining Academic Honesty	4.1 The Students
46.7 Georgia Institute of Technology Academic Honor Code	4.1 The Students
47. Freedom of Expression Policy and Campus Use Procedures	Not needed. Just a heading. See below for components.
47.1 Policy on Freedom of Expression	5.1 Policy on Freedom of Expression
47.2 Campus Use Procedures	6. Campus Use Procedures
47.3 Definitions	6.1 Definitions
47.4 Committee on Use of Institute Facilities	6.2 Committee on Use of Institute Facilities

**Comparison of Old January 2013 Handbook and
the Revised December 2013 Handbook**

OLD: January 2013 <i>HANDBOOK</i> Old Section Number and Title	REVISED: December 2013 <i>HANDBOOK</i> New Section Number and Title (All sections noted as "Transitional" have the same Section number in both old and current <i>Handbooks</i>)
47.5 Use of Outdoor Spaces	6.3 Use of Outdoor Spaces
47.5.1 Use by the General Public	6.3.1 Use by the General Public
47.5.2 Use by Student Organizations	6.3.2 Use by Student Organizations
47.6 Applications for Use of Institute Facilities	6.4 Applications for Use of Institute Facilities
47.6.1 Use by the Institute	6.4.1 Use by the Institute
47.6.2 Applications and Processing of Applications	6.4.2 Applications and Processing of Applications
47.6.3 Limitations on Use	6.4.3 Limitations on Use
47.6.4 Non-Institute Speakers Invited by Students and Student Organizations	6.4.4 Non-Institute Speakers Invited by Students and Student Organizations
47.6.5 Non-Institute Speakers Invited by Faculty, Staff or Faculty or Student Organization	6.4.5 Non-Institute Speakers Invited by Faculty, Staff, or Faculty or Student Organizations
47.7 Grounds for Denial of Application for Use of Property	6.5 Grounds for Denial of Application for Use of Property
47.8 Procedure for Review of Denials	6.6 Procedure for Review of Denials
47.9 Forms of Appeal	6.7 Forms of Appeal
47.10 Waiver of Requirements	6.8 Waiver of Requirements or Limitations
47.11 Rental or License of Facilities by Non-Institute Persons or Organizations	6.9 Rental or License of Facilities by Non-Institute Persons or Organizations
47.11.1 Conditions of Rental or License	6.9.1 Conditions of Rental or License
47.11.2 Classification of Activities and Events	6.9.2 Classification of Activities and Events
47.11.3 Reservation Process	6.9.3 Reservation Process
47.11.4 Charges for Use of Georgia Tech Facilities	6.9.4 Charges for Use of Georgia Tech Facilities
47.11.5 Student Organization Co-sponsored Event	6.9.5 Student Organization Co-Sponsored Event
47.12 Severability	6.10 Severability
47.13 Institute Facilities that have their own Scheduling Officer	6.11 Institute Facilities that have their own Scheduling Officer
48. Use of Office Space by Retired Faculty	3.1.7 Use of Office Space by Retired Faculty
49. Utilities, Maintenance, and Modifications	http://www.facilities.gatech.edu/
50. Intellectual Property Policy	5.4 Intellectual Property Policy
50.1 Introduction	5.4.1 Introduction
50.2 Definitions	5.4.2 Definitions
50.3 Intellectual Property Advisory Committee	5.4.3 Intellectual Property Advisory Committee
50.4 Policy Applicability to Faculty, Staff, and Students	5.4.1 Introduction
50.5 Assignment and License of Rights	5.4.4 Assignment and License of Rights
50.6 Determination of Rights in Intellectual Property	5.4.5 Determination of Rights in Intellectual Property
50.7 Administrative Procedures	5.4.6 Administrative Procedures
50.7.1 Distribution of Income	"
50.7.2 Equity Stakes	"
50.7.3 Retention of Ownership	"
50.8 Fair Use and Other Protections Relating to Copyrights	5.4.7 Fair Use and Other Protections Relating to Copyrights
50.9 Appeals and Conflicts	5.4.8 Other Matters
50.10 Changes in Policy	"
50.11 Order of Precedence	"
51. Open Meetings Policy	Remove section - GT is subject to GA code on this but there is no Institute policy

**Comparison of Old January 2013 Handbook and
the Revised December 2013 Handbook**

<p>OLD: January 2013 <i>HANDBOOK</i> Old Section Number and Title</p>	<p>REVISED: December 2013 <i>HANDBOOK</i> New Section Number and Title (All sections noted as "Transitional" have the same Section number in both old and current <i>Handbooks</i>)</p>
52. Smoking Policy	http://www.policylibrary.gatech.edu/smoking-policy
	http://www.policylibrary.gatech.edu/procurement-services-0
53. Procurement	
54. Information Services	Not needed. Just a heading. See below for components.
55. Library Services	http://www.library.gatech.edu/
56. Information Technology	http://www.oit.gatech.edu
57 Policy on Open Access to Faculty Publications	5.5 Policy on Open Access to Faculty Publications