PRESIDENT’S OFFICE & EXECUTIVE BOARD

ESTABLISHMENT OF FACULTY LISTS

Executive Board
March 4, 2014
• Establishing the lists:
  – A list of titles included in the membership of the Academic Faculty and Research Faculty shall be maintained by the President’s Office and posted on a website accessible to the Georgia Tech community. Corrections, additions, or deletions from this list shall only be made with the approval of the Faculty Executive Board and the President.

• Establishing an appeal process:
  – Persons affected by such a change shall be notified. Deletion of particular titles from a list of faculty titles may be appealed to the Faculty Executive Board within 60 days of notification of an affected faculty member and a hearing requested. Such appeals will only address the status of particular titles.
- Professor (Assistant, Associate, Full, Regents)*
- Professor of the Practice
- Academic Professional (incl. Associate, Senior)
- Archivist I, II, III, IV*
- Librarian I, II, III, IV*
- Lecturer and Senior Lecturer*
- Instructor*

*Required by Board of Regents. The others are permitted.

Note: Clinical Professor title now being considered as a form of adjunct appointment.
• President*
• Provost
• Vice Provost, with Associate and Assistant Vice Provosts
• Dean*, with Associate Deans
• School Chair, with Associate School Chairs
• Registrar*
• Dean of Students*, with Associate Deans
• Executive Vice-President for Administration & Finance (CFO)*

+ Titles not participating in faculty governance

* Required by Board of Regents. The others are permitted.
• Regents Researcher
• Research Associate I, II, Senior, Principal
• Research Engineer I, II, Senior, Principal
• Research Scientist I, II, Senior, Principal
• Research Technologist I, II, Senior, Principal
• Extension Professional I, II, Senior, Principal (proposed new)

+ Titles not participating in faculty governance
• Executive VP - Research
• VP-Research
• Senior VP and Director of GTRI
• VP and Director of Enterprise Innovation Institute
• Director – Research
ACTION ITEMS

• Finalize and review lists
  – Academic Faculty
  – Research Faculty

• President to propose Administrative Officers
  – Ex Officio to faculty without vote
  – Voting members of faculty

• Need by April 8 meeting of the Board ideally, or April 22 at the latest.
Back Up Slides
Definition: Academic Faculty of Georgia Tech is defined as those for whom an essential part of their job responsibility is enhancing, leading, developing, and delivering undergraduate, graduate, and professional degree programs. It is understood that Academic Faculty members are also often significantly involved in leading, developing, and delivering research programs. Membership in the Academic Faculty shall be determined solely on the basis of the position held within the Institute. Titles included shall be consistent with Board of Regents policies for faculty membership and limited to positions with direct involvement in meeting student academic needs.
**Definition**: The Research Faculty of Georgia Tech is defined as those whose primary job responsibility involves leading, developing, and delivering the research, extension, and technology transfer programs of the Institute. Membership in the Research Faculty shall be determined solely on the basis of the position held within the Institute. Titles included shall be consistent with Board of Regents policies for faculty membership.
INSTITUTE POLICY:
DEFINITION OF ADMINISTRATIVE OFFICERS

- Administrative Officers – officials of the Institute with decision-making authority and responsibility across the entire Institute.
- Appointed and serve at the pleasure of the President.
- Authority for this given by the Board of Regents.
- Can be designated as members of the Faculty in accordance with our Statutes, but not automatic.
- List of those designated as faculty reviewed annually in consultation with Faculty Executive Board.
Some Administrative Officers appointed by the President with the approval of the Board of Regents shall be designated as members of the Academic Faculty or Research Faculty at the time of appointment (Board of Regents Policy Manual 3.2.1.2).

The Academic Faculty will include the following Administrative Officers of the Institute: the president, the administrative and academic deans, registrar, librarian and chief fiscal officer (Board of Regents Policy Manual 3.2.1.3).

The President may designate other full-time Administrative Officers as ex-officio members of the Academic Faculty or Research Faculty in consultation with the Faculty Executive Board (Board of Regents Policy Manual 3.2.1.3). Administrative Officers may be designated as voting members of the Academic Faculty or Research Faculty with approval of the Faculty Executive Board; otherwise, the position shall be non-voting.

When a person is first appointed to a position in the Academic Faculty or Research Faculty and later accepts a role as an Administrative Officer, that person may participate in faculty governance as a member of the Faculty body corresponding to either title. Such a person will be subject to restrictions on administrators serving on Standing Committees or the Faculty Executive Board as laid out in Sections 2.1 and 2.6.
For faculty governance, tradition is to involve
- Those in long term appointments and
- Those spending at least 0.75 FTE.
- Long range decisions can be taken for GT’s benefit.
- This is not new. It is built into today’s definition of General Faculty

Going forward
- We propose to follow the same focus in proposed Faculty Handbook
- But we also will work to acknowledge and support the important contributions made by people with short term appointments.
• Personnel with titles designated as Temporary or Visiting, or having other limited term appointments, will not be eligible to participate in faculty governance.
• Persons holding only adjunct appointments or other honorary titles shall not be considered to be members of the faculty [per Board of Regents Policy Manual 3.2.1.1].
• Only persons serving at least 0.75 full-time equivalent (FTE) in eligible positions shall qualify to participate in faculty governance, unless otherwise approved by the Faculty Executive Board or specified by the Statutes. Individuals who would otherwise fall into this category but are temporarily employed less than 0.75 FTE or on leave of absence would be suspended from participation in faculty governance for the duration of that situation.