Georgia Tech – NSF ADVANCE Institutional Transformation Program

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GA Tech-NSF ADVANCE

- Inter-college network of professorships
- Collect and use resource data for equity and development of best practices
- Hold annual retreats of women in science & engineering, school chairs, deans, Provost
- Strengthen and extend the scope & impact of family-friendly policies
- Institutionalize training in evaluation for P&T committees
Female Faculty by Rank

- **97-98**
  - Assistant Professor: 49%
  - Associate Professor: 33%
  - Professor: 18%

- **00-01**
  - Assistant Professor: 38%
  - Associate Professor: 42%
  - Professor: 21%

- **03-04**
  - Assistant Professor: 33%
  - Associate Professor: 40%
  - Professor: 27%
Female Faculty in Administrative Positions

- 97-98:
  - Deans: 2
  - School Chairs: 2
  - Associate Deans & Associate Chairs: 3

- 00-01:
  - Deans: 2
  - School Chairs: 3
  - Associate Deans & Associate Chairs: 3

- 03-04:
  - Deans: 2
  - School Chairs: 3
  - Associate Deans & Associate Chairs: 5