Georgia Tech – NSF ADVANCE Institutional Transformation Program

Mary Lynn Realff, PhD
Associate Professor
Co-PI & Director, Ga Tech-NSF ADVANCE Program

February 15, 2005
GA Tech-NSF ADVANCE

- Inter-college network of professorships
- Collect and use resource data for equity and development of best practices
- Hold annual retreats of women in science & engineering, school chairs, deans, Provost
- Strengthen and extend the scope & impact of family-friendly policies
- Institutionalize training in evaluation for P&T committees
Female Faculty by Rank

- **Assistant Professor**
  - 97-98: 49%
  - 00-01: 38%
  - 03-04: 33%

- **Associate Professor**
  - 97-98: 33%
  - 00-01: 42%
  - 03-04: 40%

- **Professor**
  - 97-98: 18%
  - 00-01: 21%
  - 03-04: 27%