Ad Hoc Committee on Faculty Governance

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History and Charter

- Executive Board Retreat - April 12, 2005
  - Ad Hoc Committee to be assembled to look at faculty governance across a multi-campus institute.

- Committee of eight members was formed.
  - Monson H Hayes, Chair – ECE, GTS
  - Tom Horton – GTRI
  - G.T. Zhou – ECE, Shanghai Program
  - Yves Berthelot – ME, GTL
  - Molly Cochran – INTA, Study Abroad
  - Howard Rollins – Associate Vice Provost for International Programs
  - Jack Lohmann – Vice Provost for Institutional Development
  - Chen Zhou – ISYE

- Committee’s goal is to identify issues, not necessarily find solutions, and to report to the Executive Board at Spring 2006 Board meeting.
Mission of Committee

From the Executive Board, the mission statement for the Ad Hoc committee is summarized as follows:

“As GT diversifies geographically, what hurdles, if any, are encountered in applying the policies and procedures for faculty governance as currently constituted in the Faculty Handbook?”
Georgia Tech as a Distributed Campus

- Georgia Tech is becoming geographically diverse as new “outposts” appear throughout the world.
- Major centers of operation currently include:
  - Savannah
  - Lorraine
  - Shanghai
  - Singapore
  - Multiple GTRI outposts
- Additional initiatives are being pursued in China and new initiatives in India
- As GT extends its boundaries, it is important to understand and identify the issues before problems arise.
Committee Progress Report

- First two meetings addressed the following questions:
  - Who are we? What should we call ourselves?
    
    *Committee on Multi-Campus Faculty Development, Governance, and Integration*

  - As we become an increasingly more diverse institute, how do we best address the issues and concerns of faculty participating in programs outside of Atlanta?
    
    - Begin by identifying and categorizing the types of activities.
  - What is the mission and what are the goals of the committee?
    
    - Define issues and concerns for a multi-campus institute.
    - Become aware of current policies and procedures in the faculty handbook.
Program Categories

- Each campus and international program is unique, and issues important to one may not be for another.
  - GTL versus Shanghai
  - Savannah versus India

- Committee defined four Categories of programs and activities to consider:
  - Full time faculty not in Atlanta e.g. Savannah and India
  - Faculty who rotate to other campuses e.g. Shanghai and GTL
  - Faculty who organize/participate in Study Abroad Programs
  - Research Faculty e.g. GTRI
    - Domestic and International
Three Main Areas of Concern

- **Success of Faculty and Faculty Development**
  - Reappointment, Promotion, and Tenure
  - Resources
  - Faculty load
  - Mentoring and embracing of programs by individual units

- **Integration with the main campus**
  - Faculty representation
  - Information and Announcements
  - Reporting of grades and faculty evaluations

- **Hiring practices**
  - Criteria
  - Hire only tenured professors?
  - Untenured professors in study abroad, start-up programs?
Additional Activities

- W&S Committee is looking at issues related to faculty governance across our Institute.

- Price Waterhouse Coopers is assisting GT with the legal and regulatory framework for programs in China.

- Phase 1 Report raises three areas of concern:
  - Intellectual Property
    - “Underpins the very nature of an educational endeavor.”
  - Taxes
    - Tax status of entities and individuals, fundraising.
  - Export Control

- These areas effect and have an impact on faculty development and governance that need to be studied.